6408622/2022/OP-HMF01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

HM & FW Department - Guidelines for request Transfers of Doctors in APVVP – Orders – Issued.

HEALTH MEDICAL AND FAMILY WELFARE(D1) DEPARTMENT

G.O.Ms.No.247 **Dated:23.09.2022**

Read the following:

1. Representations received from various doctors/public representatives on the subject.
2. G.O.Rt.No.40, HM&FW (B1) Dept., Dt.28.01.2022.
3. G.O.Rt.No.128, HM&FW (B1) Dept., Dt.24.02.2022.
4. G.O.Ms.No.116, Finance(HR.I.PLG. & Policy) Dept., Dt.07.06.2022.
5. G.O.Ms.No.122, Finance (HR.I.PLG. & Policy) Dept., Dt.16.06.2022.
6. G.O.Rt.No.262, HM&FW(B1) Dept., dt.01.07.2019.
7. G.O.Ms.No.178, 223 to 236 HM&FW (D1) Dt.12.09.2022.

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ORDER:

Based on the representation of various doctors, and the recommendation of Director, Health & Family Welfare, A.P. Mangalagiri the Government after careful consideration, hereby permit limited transfers as per the guidelines given below:

I. General guidelines:

1. Request transfers against existing clear vacancies only. No compulsory transfers.
2. Doctors (Regular employees) who completed 2 years of stay in a particular station in tribal areas and 3 years of stay in rural/urban & other areas as on the date as on 1st October 2022, are eligible for transfer in the clear existing vacancies.
3. Service in all cadres at a station shall be counted while calculating the period of stay. Station means place (City, Town, Village) of actual working for the purpose of transfers and not office or institution.
4. All transfer and postings to be made based on the preferences given by the employees through online procedure only.
5. No TTA / joining time etc., shall be granted as all transfers are on request only.
6. Transfer and postings to the specialist doctors shall be strictly to the respective specialist cadre & post to which they belong. No mismatch postings to be allowed.
7. Relief of the transferred employee will be only after replacement reports to the post.

II. Priorities:

While effecting transfers, competent authority shall give priority as follows:

1. The visually challenged employees shall be posted at a place of their choice subject to availability of a clear vacancy.

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2. Employees having mentally challenged children (Mental retardation, Autism of 40% or more disability as certified by the competent authority as per "persons with disabilities Act 2016) to a place where medical facilities are available.

3. Doctors working in the hospitals located in tribal areas. Preference will be provided to those who are more than 50 years first. Further among all such more than 50 years old employees, preference will be given to the eldest in age among them.

4. After all the doctors who are 50 years above are completed the doctors with highest station seniority in tribal area shall be considered in descending order of seniority.

5. Employees with disabilities of 40% or more as certified by the competent authority as per "persons with disabilities Act 2016".

6. Medical grounds for the diseases (either self or spouse or dependent children) of Cancer, Open Heart Operations, Neuro Surgery, Kidney Transplantation to places where such facilities available. The medical condition should be either self or spouse or dependent children.

7. Husband and Wife cases (only one of the spouses shall be shifted following the prescribed procedure). Once the facility is utilized, the next request can be made only after eight years.

8. Medical grounds for the diseases of dependent parents of Cancer, Open Heart Operations, Neuro Surgery, Kidney Transplantation to places where such facilities available.

9. In case of employees without any of the above priority, longest-standing employee downwards in the station.

III. Execution:-

a. All the procedures for the transfers i.e., submission of application, publication of vacancies, publication of Merit list based on station seniority, submission of relevant documents, grievances, grievance Redressal and allocation of postings should be done through online platform only.

b. List of vacancies shall be displayed beforehand.

c. The employees should submit request application online within the allowed time.

d. Shall indicate maximum of 20 choices of posting / place.

e. Seniority cum priority list shall be prepared basing on the priorities indicated above.

f. Based on the (i) choice of places (ii) availability of vacancies (iii) Seniority cum priority list based on station seniority and priorities, transfer will be effected.

g. All the request transfers shall be effected by the competent authorities as per the existing orders.

h. For categories to which Govt. is competent authority to issue transfer orders, proposals are to be submitted to Govt. well in advance with specific remarks /justification.

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i. The committee shall be responsible to implement the order in the most transparent manner possible without giving any scope for complaints/allegations. Any violation of these guidelines will be viewed seriously.

Committees for affecting request transfer:

1. Director of Health & Family Welfare : Chairman
2. Director of Public Health & Family Welfare : Member
3. Commissioner, APVVP : Member /Convener

2. The Director, Health & Family Welfare, AP, Mangalagiri / the Commissioner, APVVP, Vijayawada Shall take necessary action accordingly.

3. This order issues with the concurrence of the Finance Department vide their U.O.No.HROPDPP(TRPO)/186/2022 (Computer No.1848306), dated:23.09.2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVI CHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director, Health & Family Welfare, AP, Mangalagiri.
The Commissioner, APVVP, Vijayawada.

Copy to :
The PS to Addl Secretary to CM.
The OSD to Hon'ble Minister for (H, FW & ME).
The Finance (HR.I.Plg.&Policy) Department.
The PS to Principal Secretary to Govt., (MRC)/(MTK),
Health Medical & Family Welfare Department.
SF/SC. (E-file No.1841447)

// FORWARDED :: BY ORDER //

SECTION OFFICER